

FUSA/Administration Bargaining Summary

2026-2027 Contract Reopener

Final Update 04-17-2026

Below is a summary of final proposal for the 2026-2027 Contract Reopener.

Note: This proposal is contingent upon the Governor signing the budget that supports salary increases and available funding, after which there will be a contract ratification vote.

Contract Ratification Vote

All members of the bargaining unit are eligible to vote on the tentatively agreed upon (TA'd) contract changes. The contract ratification vote will be in person during Faculty In-service on 08/13/2026.

Tentatively Agreed Upon Proposals (TA'd):

To view the details and *marked-up changes to the proposals*, see [TA - Article 14 Economics \(FUSA Counter 4 17 26\)1.pdf](#)

Article 14.1-14.4: Economics

- The 2026-2027 step pay system and salary schedule will be increased by 3% across the board.
- All full-time faculty will receive a step increase for 2026-2027 (if employed as of December 2025).
- Overload pay will increase from \$78 to \$80 per load point.
- There will be a wage reopener for 2027-2028.