



*Below are news and updates of FUSA items of interest to the full-time faculty from the FUSA Council Meeting on February 24, 2023.*

1. **Faculty Attend the BOT:** There was a great turnout by faculty at the Board of Trustees meeting on February 22. Nine faculty spoke to the board regarding issues with bargaining, the value of faculty, and broken trust with the administration. Read their statements on [fusahcc.org](http://fusahcc.org).
2. **Class Action Grievance for 2021-2022 Step:** We are awaiting the decision from the arbitrator in March. The arbitrator's decision is binding.
3. **Impasse:** The impasse hearing will be held Thursday, March 2 starting at 9 a.m. at the new district building on the Dale Mabry campus. Faculty are encouraged to attend and can take a personal day if needed.
4. **UFF Direct Pay E-dues:** In advance of proposed legislation which would prohibit union members from having dues deduction by the employer, UFF is ready to launch a Direct Pay E-dues system where members can pay their dues directly to UFF. For the moment, we need to have all the required information for implementation ready to go if and when it is needed, including members personal e-mail addresses. Council members will reach out to any remaining members with missing information.
5. **Confidence Vote:** Last year during the bargaining and grievance process, the Council formed a committee to investigate another vote of confidence for Dr. Atwater. Given all that has transpired with impasse and at the Board meetings since then, the FUSA Council voted unanimously to proceed with the vote. Next week, the Council will schedule a virtual town hall meeting for all faculty to discuss the rationale behind the vote and timeline.
6. **FUSA/Faculty Town Hall Meeting:** **A virtual faculty meeting will be held Wednesday, March 1, 3:00 p.m.** to discuss both the vote of confidence, and pending legislative items the impact faculty. **All faculty are highly encouraged to intend this very important meeting.** A link will be sent to all faculty on Tuesday.

Faculty are encouraged to discuss concerns to their campus FUSA Council representative:

BR Council: David Flanigan, Kristin Heathcock, Sami Kadamani

DM Council: Anthony Buonaquisti, Walt Ellis, Elizabeth Key-Raimer, Ken McCullough, April Muchmore-Vokoun, Janet Sibol, Kathryn Smith, Nilanthi Warnasooriya, John Whitlock

PC Council: Karen Dufraigne, Vicki Vawter

SS Council: Wendy Pogoda, Leah Zimmerman

YB Council: Myrah Caya, Tom Tankersley, Judith Nolasco, Rick Gaspar

[Faculty United Service Association \(fusahcc.org\)](http://fusahcc.org)