



***Below are news and updates of FUSA items of interest to the FT faculty from the FUSA Council Meeting August 24, 2022:***

1. We had a great GREAT turnout and show of support from faculty at the August 24<sup>th</sup> BOT meeting. Over 70 faculty attended. To see photos of the event, please visit FUSA's webpage: <https://fusahcc.org>

A special thank you to the following faculty for speaking at the BOT regarding economics and the value of faculty: Rick Gaspar, Jeremy Bullian, Cheri Borman, Janet Sibol, Kathryn Smith, Danielle Clark, Krista Noren-Santmyer, Gina Oviedo-Martinez, and Christopher Lue.

Rich Senker and other Cabinet members voiced that they were impressed with our turnout, message and professionalism.

2. A student sued and won a case against the use of room scans in Honorlock. HCC's attorney is reviewing the matter and the College will communicate any changes needed.
3. To date, about 130 faculty have completed the survey to update their personal email and phone number for FUSA. If you have not done so, [please complete the survey](#).
4. UFF official filed the Notice of Impasse with PERC on our behalf at 1:00 pm, August 24<sup>th</sup> in regard to failed bargaining negotiations. Among other things, we proposed getting the 2021-2022 step back, an increase to all pay ranges, and that all lab/clinical points be paid at the same rate as lecture points. The Administration said no to all of those proposals, offering instead to pay this year's step (but with a permanent loss of the 2021-2022 step), a 0% increase in pay ranges, no change to lab points, and to return next year for a reopener, citing lack of funds. At the same time, the College found the funds to give tremendous pay range increases to the Administrators, and a second pay range increase to the staff ahead of the required schedule, citing the need to stay competitive in both cases.
5. Arbitration for our Class Action Grievance for the loss of the 2021-2022 steps is set for November 3<sup>rd</sup>. Again, we need a great faculty turnout to show support, so please mark your calendars. It takes about 30 days to receive results from the arbitrator.

**Faculty are also encouraged to forward concerns to their campus representative:**

**Brandon:** David Flanigan - Chemistry, Kristin Heathcock - Librarian, Sami Kadamani - Mathematics

**DM Council:** Anthony Buonaquisti - Physics, Walt Ellis - Sociology, Elizabeth Key-Raimer - Counseling, Ken McCullough - Political Science, April Muchmore-Vokun - EAP, Janet Sibol - Mathematics, Rebecca Todd - Anthropology, Nilanthi Warnasooriya - Physics, John Whitlock - Biology

**PC Council:** Karen Dufraine - Librarian, Vicki Vawter - Nursing

**SS Council:** Denise Bristol - Biology, Wendy Pogoda - Mathematics

**YB Council:** Myrah Caya - Counseling, Tom Tankersley - Para-Legal, Judith Nolasco - English, Rick Gaspar - Communications

**Next FUSA Council Meeting: September 23, 9:00am, YLRC 305**

Email: [FUSA\\_President@hccfl.edu](mailto:FUSA_President@hccfl.edu) Webpage: <https://fusahcc.org/>